			College	e: Architect	ure					
			Fall	1996		Fall 1997				
		Ran	ked	All Fa	culty	Ran	ked	All Faculty		
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	
African-American	Female	1	3.8%	1	1.8%					
	Male	1	3.8%	2	3.6%	1	4.0%	2	3.9%	
	Subtotal	2	7.6%	3	5.4%	1	4.0%	2	3.9%	
Asian American	Female									
	Male			1	1.8%			1	1.9%	
	Subtotal			1	1.8%			1	1.9%	
Hispanic	Female	1	3.8%	1	1.8%	1	4.0%	1	1.9%	
	Male	2	7.6%	2	3.6%	2	8.0%	2	3.9%	
	Subtotal	3	11.5%	3	5.4%	3	12.0%	3	5.8%	
Native American	Female									
	Male									
	Subtotal									
ALL MINORITY	Female	2	7.6%	2	3.6%	1	4.0%	1	1.9%	
FACULTY	Male	3	11.5%	5	9.0%	3	12.0%	5	9.8%	
	Total	5	19.2%	7	12.7%	4	16.0%	6	11.7%	
International	Female							1	1.9%	
	Male									
	Subtotal							1	1.9%	
White/Other	Female	3	11.5%	7	12.7%	3	12.0%	7	13.7%	
	Male	18	69.2%	41	74.5%	18	72.0%	37	72.5%	
	Subtotal	21	80.7%	48	87.2%	21	84.0%	44	86.2%	
ALL FACULTY	Female	5	19.2%	9	16.3%	4	16.0%	9	17.6%	
	Male	21	80.7%	46	83.6%	21	84.0%	42	82.3%	
	Total	26	100.0%	55	100.0%	25	100.0%	51	100.0%	

		<u> </u>	<u> </u>	iness Admir	nstration					
			Fall	1996		Fall 1997				
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	
African-American	Female	1	1.4%	1	0.7%	1	1.3%	1	0.7%	
	Male	1	1.4%	2	1.5%	2	2.7%	2	1.4%	
	Subtotal	2	2.8%	3	2.2%	3	4.1%	3	2.1%	
Asian American	Female	3	4.2%	4	3.0%	3	4.1%	4	2.9%	
	Male	6	8.5%	11	8.3%	5	6.8%	9	6.5%	
	Subtotal	9	12.8%	15	11.3%	8	10.9%	13	9.4%	
Hispanic	Female	1	1.4%	2	1.5%	1	1.3%	2	1.4%	
	Male	1	1.4%	3	2.2%	1	1.3%	3	2.1%	
	Subtotal	2	2.8%	5	3.7%	2	2.7%	5	3.6%	
Native American	Female									
	Male									
	Subtotal									
ALL MINORITY	Female	5	7.1%	7	5.3%	5	6.8%	7	5.1%	
FACULTY	Male	8	11.4%	16	12.1%	8	10.9%	14	10.2%	
	Total	13	18.5%	23	17.4%	13	17.8%	21	15.3%	
International	Female	1	1.4%	2	1.5%	1	1.3%	3	2.1%	
	Male	3	4.2%	7	5.3%	8	10.9%	15	10.9%	
	Subtotal	4	5.7%	9	6.8%	9	12.3%	18	13.1%	
White/Other	Female	9	12.8%	19	14.3%	9	12.3%	22	16.0%	
	Male	44	62.8%	81	61.3%	42	57.5%	76	55.4%	
	Subtotal	53	75.7%	100	75.7%	51	69.8%	98	71.5%	
ALL FACULTY	Female	15	21.4%	28	21.2%	15	20.5%	32	23.3%	
	Male	55	78.5%	104	78.7%	58	79.4%	105	76.6%	
	Total	70	100.0%	132	100.0%	73	100.0%	137	100.0%	

			Colle	ge: Educatio	n					
			Fall	1996		Fall 1997				
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	
African-American	Female	4	5.3%	4	1.9%	4	5.1%	7	3.2%	
	Male	4	5.3%	5	2.4%	5	6.4%	6	2.7%	
	Subtotal	8	10.6%	9	4.4%	9	11.5%	13	6.0%	
Asian American	Female	3	4.0%	5	2.4%	3	3.8%	4	1.8%	
	Male	1	1.3%	2	0.9%	1	1.2%	2	0.9%	
	Subtotal	4	5.3%	7	3.4%	4	5.1%	6	2.7%	
Hispanic	Female	2	2.6%	5	2.4%	3	3.8%	7	3.2%	
	Male	1	1.3%	2	0.9%	2	2.5%	5	2.3%	
	Subtotal	3	4.0%	7	3.4%	5	6.4%	12	5.5%	
Native American	Female									
	Male									
	Subtotal									
ALL MINORITY	Female	9	12.0%	14	6.9%	10	12.8%	18	8.3%	
FACULTY	Male	6	8.0%	9	4.4%	8	10.2%	13	6.0%	
	Total	15	20.0%	23	11.3%	18	23.0%	31	14.4%	
International	Female			4	1.9%			3	1.4%	
	Male			6	2.9%			5	2.3%	
	Subtotal			10	4.9%			8	3.7%	
White/Other	Female	20	26.6%	94	46.3%	20	25.6%	106	49.3%	
	Male	40	53.3%	76	37.4%	40	51.2%	70	32.5%	
	Subtotal	60	80.0%	170	83.7%	60	76.9%	176	81.8%	
ALL FACULTY	Female	29	38.6%	112	55.1%	30	38.4%	127	59.0%	
	Male	46	61.3%	91	44.8%	48	61.5%	88	40.9%	
	Total	75	100.0%	203	100.0%	78	100.0%	215	100.0%	

			College	e: Engine	ering				
			Fall	1996			Fall	1997	
		Ran	ked	All Fa	culty	Ran	ked	All Faculty	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
African-American	Female								
	Male	1	1.0%	1	0.8%	1	1.1%	1	0.8%
	Subtotal	1	1.0%	1	0.8%	1	1.1%	1	0.8%
Asian American	Female								
	Male	25	27.1%	29	25.4%	24	27.2%	29	25.4%
	Subtotal	25	27.1%	29	25.4%	24	27.2%	29	25.4%
Hispanic	Female								
	Male			1	0.8%				
	Subtotal			1	0.8%				
Native American	Female								
	Male								
	Subtotal								
ALL MINORITY	Female								
FACULTY	Male	26	28.2%	31	27.1%	25	28.4%	30	26.3%
	Total	26	28.2%	31	27.1%	25	28.4%	30	26.3%
International	Female	1	1.0%	2	1.7%	1	1.1%	2	1.7%
	Male	3	3.2%	5	4.3%	2	2.2%	7	6.1%
	Subtotal	4	4.3%	7	6.1%	3	3.4%	9	7.8%
White/Other	Female	4	4.3%	4	3.5%	5	5.6%	5	4.3%
	Male	58	63.0%	72	63.1%	55	62.5%	70	61.4%
	Subtotal	62	67.3%	76	66.6%	60	68.1%	75	65.7%
ALL FACULTY	Female	5	5.4%	6	5.2%	6	6.8%	7	6.1%
	Male	87	94.5%	108	94.7%	82	93.1%	107	93.8%
	Total	92	100.0%	114	100.0%	88	100.0%	114	100.0%

		College: H	umanities,	Fine Arts, &	& Commun	ication			
			Fall	1996			Fall	1997	
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
African-American	Female	3	1.4%	9	1.8%	3	1.4%	4	0.7%
	Male	5	2.4%	12	2.4%	5	2.4%	13	2.4%
	Subtotal	8	3.8%	21	4.1%	8	3.8%	17	3.2%
Asian American	Female			2	0.4%			12	2.2%
	Male	2	0.9%	6	1.2%	2	0.9%	6	1.1%
	Subtotal	2	0.9%	8	1.6%	2	0.9%	18	3.4%
Hispanic	Female	6	2.9%	12	2.4%	5	2.4%	14	2.6%
	Male	12	5.8%	15	2.9%	14	6.7%	22	4.1%
	Subtotal	18	8.7%	27	5.3%	19	9.1%	36	6.8%
Native American	Female								
	Male								
	Subtotal								
ALL MINORITY	Female	9	4.3%	23	4.5%	8	3.8%	30	5.6%
FACULTY	Male	19	9.2%	33	6.5%	21	10.1%	41	7.7%
	Total	28	13.5%	56	11.1%	29	13.9%	71	13.4%
International	Female	1	0.4%	10	2.0%	1	0.4%	10	1.8%
	Male	2	0.9%	8	1.6%	1	0.4%	7	1.3%
	Subtotal	3	1.4%	18	3.5%	2	0.9%	17	3.2%
White/Other	Female	53	25.7%	186	37.1%	55	26.4%	192	36.2%
	Male	122	59.2%	241	48.1%	122	58.6%	249	47.0%
	Subtotal	175	84.9%	427	85.2%	177	85.1%	441	83.3%
ALL FACULTY	Female	63	30.5%	219	43.7%	64	30.7%	232	43.8%
	Male	143	69.4%	282	56.2%	144	69.2%	297	56.1%
	Total	206	100.0%	501	100.0%	208	100.0%	529	100.0%

			Colleg	e: Law Cen	ter				
			Fall	1996			Fall	1997	
		Ran	ked	All Fa	culty	Ran	ked	All Faculty	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
African-American	Female			1	0.7%			2	1.6%
	Male	1	2.0%	1	0.7%	1	2.0%	2	1.6%
	Subtotal	1	2.0%	2	1.5%	1	2.0%	4	3.3%
Asian American	Female								
	Male							1	0.8%
	Subtotal							1	0.8%
Hispanic	Female	2	4.0%	2	1.5%	2	4.0%	4	3.3%
	Male	1	2.0%	1	0.7%			1	0.8%
	Subtotal	3	6.0%	3	2.3%	2	4.0%	5	4.1%
Native American	Female								
	Male								
	Subtotal								
ALL MINORITY	Female	2	4.0%	3	2.3%	2	4.0%	6	4.9%
FACULTY	Male	2	4.0%	2	1.5%	1	2.0%	4	3.3%
	Total	4	8.0%	5	3.8%	3	6.0%	10	8.2%
International	Female								
	Male								
	Subtotal								
White/Other	Female	9	18.0%	36	27.9%	10	20.0%	33	27.2%
	Male	37	74.0%	88	68.2%	37	74.0%	78	64.4%
	Subtotal	46	92.0%	124	96.1%	47	94.0%	111	91.7%
ALL FACULTY	Female	11	22.0%	39	30.2%	12	24.0%	39	32.2%
	Male	39	78.0%	90	69.7%	38	76.0%	82	67.7%
	Total	50	100.0%	129	100.0%	50	100.0%	121	100.0%

		Colleg	ge: Natural	Sciences &	Mathemat	ics			
			Fall	1996			Fall	1997	
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
African-American	Female			1	0.3%			2	0.6%
	Male			3	0.9%			2	0.6%
	Subtotal			4	1.2%			4	1.2%
Asian American	Female	2	1.2%	9	2.7%	3	1.8%	12	3.8%
	Male	20	12.0%	24	7.3%	18	11.3%	27	8.6%
	Subtotal	22	13.2%	33	10.0%	21	13.2%	39	12.4%
Hispanic	Female			3	0.9%			2	0.6%
	Male	5	3.0%	7	2.1%	5	3.1%	7	2.2%
	Subtotal	5	3.0%	10	3.0%	5	3.1%	9	2.8%
Native American	Female								
	Male								
	Subtotal								
ALL MINORITY	Female	2	1.2%	13	3.9%	3	1.8%	16	5.1%
FACULTY	Male	25	15.0%	34	10.4%	23	14.4%	36	11.5%
	Total	27	16.2%	47	14.3%	26	16.3%	52	16.6%
International	Female			16	4.8%			14	4.4%
	Male	4	2.4%	45	13.7%	6	3.7%	46	14.7%
	Subtotal	4	2.4%	61	18.6%	6	3.7%	60	19.1%
White/Other	Female	11	6.6%	32	9.7%	12	7.5%	27	8.6%
	Male	124	74.7%	187	57.1%	115	72.3%	174	55.5%
	Subtotal	135	81.3%	219	66.9%	127	79.8%	201	64.2%
ALL FACULTY	Female	13	7.8%	61	18.6%	15	9.4%	57	18.2%
	Male	153	92.1%	266	81.3%	144	90.5%	256	81.7%
	Total	166	100.0%	327	100.0%	159	100.0%	313	100.0%

			Colleg	ge: Optomet	ry					
			Fall	1996		Fall 1997				
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	
African-American	Female			1	0.8%			1	0.8%	
	Male			2	1.7%			2	1.6%	
	Subtotal			3	2.6%			3	2.5%	
Asian American	Female			3	2.6%			9	7.5%	
	Male	2	5.4%	5	4.4%	2	5.8%	4	3.3%	
	Subtotal	2	5.4%	8	7.1%	2	5.8%	13	10.9%	
Hispanic	Female			2	1.7%			2	1.6%	
	Male	1	2.7%	2	1.7%	1	2.9%	2	1.6%	
	Subtotal	1	2.7%	4	3.5%	1	2.9%	4	3.3%	
Native American	Female									
	Male									
	Subtotal									
ALL MINORITY	Female			6	5.3%			12	10.0%	
FACULTY	Male	3	8.1%	9	8.0%	3	8.8%	8	6.7%	
	Total	3	8.1%	15	13.3%	3	8.8%	20	16.8%	
International	Female			6	5.3%			9	7.5%	
	Male			4	3.5%			9	7.5%	
	Subtotal			10	8.9%			18	15.1%	
White/Other	Female	8	21.6%	29	25.8%	6	17.6%	31	26.0%	
	Male	26	70.2%	58	51.7%	25	73.5%	50	42.0%	
	Subtotal	34	91.8%	87	77.6%	31	91.1%	81	68.0%	
ALL FACULTY	Female	8	21.6%	41	36.6%	6	17.6%	52	43.7%	
	Male	29	78.3%	71	63.3%	28	82.3%	67	56.3%	
	Total	37	100.0%	112	100.0%	34	100.0%	119	100.0%	

			Colle	ge: Pharma	cy				
			Fall	1996			Fall	1997	
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
African-American	Female			1	2.6%			2	4.0%
	Male	1	3.8%	1	2.6%	1	3.8%	1	2.0%
	Subtotal	1	3.8%	2	5.2%	1	3.8%	3	6.1%
Asian American	Female	1	3.8%	2	5.2%	1	3.8%	2	4.0%
	Male	3	11.5%	5	13.1%	3	11.5%	4	8.1%
	Subtotal	4	15.3%	7	18.4%	4	15.3%	6	12.2%
Hispanic	Female	1	3.8%	1	2.6%				
	Male	1	3.8%	1	2.6%	1	3.8%	1	2.0%
	Subtotal	2	7.6%	2	5.2%	1	3.8%	1	2.0%
Native American	Female								
	Male								
	Subtotal								
ALL MINORITY	Female	2	7.6%	4	10.5%	1	3.8%	4	8.1%
FACULTY	Male	5	19.2%	7	18.4%	5	19.2%	6	12.2%
	Total	7	26.9%	11	28.9%	6	23.0%	10	20.4%
International	Female	1	3.8%	1	2.6%	1	3.8%	1	2.0%
	Male								
	Subtotal	1	3.8%	1	2.6%	1	3.8%	1	2.0%
White/Other	Female	4	15.3%	8	21.0%	3	11.5%	17	34.6%
	Male	14	53.8%	18	47.3%	16	61.5%	21	42.8%
	Subtotal	18	69.2%	26	68.4%	19	73.0%	38	77.5%
ALL FACULTY	Female	7	26.9%	13	34.2%	5	19.2%	22	44.9%
	Male	19	73.0%	25	65.7%	21	80.7%	27	55.1%
	Total	26	100.0%	38	100.0%	26	100.0%	49	100.0%

			College	Social Scie	nces					
			Fall	1996		Fall 1997				
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	
African-American	Female	3	3.1%	4	2.3%	3	3.1%	5	2.9%	
	Male									
	Subtotal	3	3.1%	4	2.3%	3	3.1%	5	2.9%	
Asian American	Female	1	1.0%	1	0.5%	1	1.0%	3	1.7%	
	Male	2	2.1%	2	1.1%	1	1.0%	3	1.7%	
	Subtotal	3	3.1%	3	1.7%	2	2.0%	6	3.5%	
Hispanic	Female	1	1.0%	3	1.7%	1	1.0%	3	1.7%	
	Male	2	2.1%	5	2.9%	2	2.0%	4	2.3%	
	Subtotal	3	3.1%	8	4.6%	3	3.1%	7	4.1%	
Native American	Female	1	1.0%	1	0.5%	1	1.0%	1	0.5%	
	Male									
	Subtotal	1	1.0%	1	0.5%	1	1.0%	1	0.5%	
ALL MINORITY	Female	6	6.3%	9	5.2%	6	6.2%	12	7.1%	
FACULTY	Male	4	4.2%	7	4.0%	3	3.1%	7	4.1%	
	Total	10	10.6%	16	9.3%	9	9.3%	19	11.2%	
International	Female			2	1.1%			3	1.7%	
	Male			2	1.1%			2	1.1%	
	Subtotal			4	2.3%			5	2.9%	
White/Other	Female	12	12.7%	44	25.7%	14	14.5%	40	23.6%	
	Male	72	76.6%	107	62.5%	73	76.0%	105	62.1%	
	Subtotal	84	89.3%	151	88.3%	87	90.6%	145	85.8%	
ALL FACULTY	Female	18	19.1%	55	32.1%	20	20.8%	55	32.5%	
	Male	76	80.8%	116	67.8%	76	79.1%	114	67.4%	
	Total	94	100.0%	171	100.0%	96	100.0%	169	100.0%	

		Colle		te School of	Social Wo	rk			
			Fall	1996			Fall	1997	
		Ran	ked	All Fa	culty	Ran	ked	All Faculty	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
African-American	Female	3	14.2%	4	11.1%	2	10.0%	2	5.5%
	Male								
	Subtotal	3	14.2%	4	11.1%	2	10.0%	2	5.5%
Asian American	Female	1	4.7%	1	2.7%	1	5.0%	1	2.7%
	Male	1	4.7%	1	2.7%	1	5.0%	1	2.7%
	Subtotal	2	9.5%	2	5.5%	2	10.0%	2	5.5%
Hispanic	Female			1	2.7%			1	2.7%
	Male	1	4.7%	1	2.7%	1	5.0%	1	2.7%
	Subtotal	1	4.7%	2	5.5%	1	5.0%	2	5.5%
Native American	Female								
	Male								
	Subtotal								
ALL MINORITY	Female	4	19.0%	6	16.6%	3	15.0%	4	11.1%
FACULTY	Male	2	9.5%	2	5.5%	2	10.0%	2	5.5%
	Total	6	28.5%	8	22.2%	5	25.0%	6	16.6%
International	Female								
	Male	1	4.7%	1	2.7%	1	5.0%	1	2.7%
	Subtotal	1	4.7%	1	2.7%	1	5.0%	1	2.7%
White/Other	Female	8	38.1%	19	52.7%	9	45.0%	21	58.3%
	Male	6	28.5%	8	22.2%	5	25.0%	8	22.2%
	Subtotal	14	66.6%	27	75.0%	14	70.0%	29	80.5%
ALL FACULTY	Female	12	57.1%	25	69.4%	12	60.0%	25	69.4%
	Male	9	42.8%	11	30.5%	8	40.0%	11	30.5%
	Total	21	100.0%	36	100.0%	20	100.0%	36	100.0%

				e: Techno	ology						
			Fall	1996		Fall 1997					
		Ran	ked	All Fa	culty	Ran	ked	All Fa	culty		
		Number	Percent	Number	Percent	Number	Percent	Number	Percent		
African-American	Female							1	1.2%		
	Male							1	1.2%		
	Subtotal							2	2.5%		
Asian American	Female										
	Male	1	3.0%	3	3.7%	1	3.2%	4	5.0%		
	Subtotal	1	3.0%	3	3.7%	1	3.2%	4	5.0%		
Hispanic	Female							1	1.2%		
	Male			1	1.2%			1	1.2%		
	Subtotal			1	1.2%			2	2.5%		
Native American	Female										
	Male	1	3.0%	1	1.2%	1	3.2%	1	1.2%		
	Subtotal	1	3.0%	1	1.2%	1	3.2%	1	1.2%		
ALL MINORITY	Female							2	2.5%		
FACULTY	Male	2	6.0%	5	6.2%	2	6.4%	7	8.7%		
	Total	2	6.0%	5	6.2%	2	6.4%	9	11.2%		
International	Female	1	3.0%	1	1.2%	1	3.2%	1	1.2%		
	Male			3	3.7%			5	6.2%		
	Subtotal	1	3.0%	4	5.0%	1	3.2%	6	7.5%		
White/Other	Female	10	30.3%	24	30.0%	11	35.4%	22	27.5%		
	Male	20	60.6%	47	58.7%	17	54.8%	43	53.7%		
	Subtotal	30	90.9%	71	88.7%	28	90.3%	65	81.2%		
ALL FACULTY	Female	11	33.3%	25	31.2%	12	38.7%	25	31.2%		
	Male	22	66.6%	55	68.7%	19	61.2%	55	68.7%		
	Total	33	100.0%	80	100.0%	31	100.0%	80	100.0%		