## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Architecture |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female | 1 | 3.8\% | 1 | 1.8\% |  |  |  |  |
|  | Male | 1 | 3.8\% | 2 | 3.6\% | 1 | 4.0\% | 2 | 3.9\% |
|  | Subtotal | 2 | 7.6\% | 3 | 5.4\% | 1 | 4.0\% | 2 | 3.9\% |
| Asian American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  | 1 | 1.8\% |  |  | 1 | 1.9\% |
|  | Subtotal |  |  | 1 | 1.8\% |  |  | 1 | 1.9\% |
| Hispanic | Female | 1 | 3.8\% | 1 | 1.8\% | 1 | 4.0\% | 1 | 1.9\% |
|  | Male | 2 | 7.6\% | 2 | 3.6\% | 2 | 8.0\% | 2 | 3.9\% |
|  | Subtotal | 3 | 11.5\% | 3 | 5.4\% | 3 | 12.0\% | 3 | 5.8\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female | 2 | 7.6\% | 2 | 3.6\% | 1 | 4.0\% | 1 | 1.9\% |
|  | Male | 3 | 11.5\% | 5 | 9.0\% | 3 | 12.0\% | 5 | 9.8\% |
|  | Total | 5 | 19.2\% | 7 | 12.7\% | 4 | 16.0\% | 6 | 11.7\% |
| International | Female |  |  |  |  |  |  | 1 | 1.9\% |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  | 1 | 1.9\% |
| White/Other | Female | 3 | 11.5\% | 7 | 12.7\% | 3 | 12.0\% | 7 | 13.7\% |
|  | Male | 18 | 69.2\% | 41 | 74.5\% | 18 | 72.0\% | 37 | 72.5\% |
|  | Subtotal | 21 | 80.7\% | 48 | 87.2\% | 21 | 84.0\% | 44 | 86.2\% |
| ALL FACULTY | Female | 5 | 19.2\% | 9 | 16.3\% | 4 | 16.0\% | 9 | 17.6\% |
|  | Male | 21 | 80.7\% | 46 | 83.6\% | 21 | 84.0\% | 42 | 82.3\% |
|  | Total | 26 | 100.0\% | 55 | 100.0\% | 25 | 100.0\% | 51 | 100.0\% |

## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Business Administration |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female | 1 | 1.4\% | 1 | 0.7\% | 1 | 1.3\% | 1 | 0.7\% |
|  | Male | 1 | 1.4\% | 2 | 1.5\% | 2 | 2.7\% | 2 | 1.4\% |
|  | Subtotal | 2 | 2.8\% | 3 | 2.2\% | 3 | 4.1\% | 3 | 2.1\% |
| Asian American | Female | 3 | 4.2\% | 4 | 3.0\% | 3 | 4.1\% | 4 | 2.9\% |
|  | Male | 6 | 8.5\% | 11 | 8.3\% | 5 | 6.8\% | 9 | 6.5\% |
|  | Subtotal | 9 | 12.8\% | 15 | 11.3\% | 8 | 10.9\% | 13 | 9.4\% |
| Hispanic | Female | 1 | 1.4\% | 2 | 1.5\% | 1 | 1.3\% | 2 | 1.4\% |
|  | Male | 1 | 1.4\% | 3 | 2.2\% | 1 | 1.3\% | 3 | 2.1\% |
|  | Subtotal | 2 | 2.8\% | 5 | 3.7\% | 2 | 2.7\% | 5 | 3.6\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female | 5 | 7.1\% | 7 | 5.3\% | 5 | 6.8\% | 7 | 5.1\% |
|  | Male | 8 | 11.4\% | 16 | 12.1\% | 8 | 10.9\% | 14 | 10.2\% |
|  | Total | 13 | 18.5\% | 23 | 17.4\% | 13 | 17.8\% | 21 | 15.3\% |
| International | Female | 1 | 1.4\% | 2 | 1.5\% | 1 | 1.3\% | 3 | 2.1\% |
|  | Male | 3 | 4.2\% | 7 | 5.3\% | 8 | 10.9\% | 15 | 10.9\% |
|  | Subtotal | 4 | 5.7\% | 9 | 6.8\% | 9 | 12.3\% | 18 | 13.1\% |
| White/Other | Female | 9 | 12.8\% | 19 | 14.3\% | 9 | 12.3\% | 22 | 16.0\% |
|  | Male | 44 | 62.8\% | 81 | 61.3\% | 42 | 57.5\% | 76 | 55.4\% |
|  | Subtotal | 53 | 75.7\% | 100 | 75.7\% | 51 | 69.8\% | 98 | 71.5\% |
| ALL FACULTY | Female | 15 | 21.4\% | 28 | 21.2\% | 15 | 20.5\% | 32 | 23.3\% |
|  | Male | 55 | 78.5\% | 104 | 78.7\% | 58 | 79.4\% | 105 | 76.6\% |
|  | Total | 70 | 100.0\% | 132 | 100.0\% | 73 | 100.0\% | 137 | 100.0\% |

## University of Houston - Fact Book 1997-98

| Ethnicity and Gender of Ranked and All Faculty by College |  |
| :--- | :---: |
| Percent of Semester University Total |  |
| Fall 1996-1997 |  |

University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Engineering |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female |  |  |  |  |  |  |  |  |
|  | Male | 1 | 1.0\% | 1 | 0.8\% | 1 | 1.1\% | 1 | 0.8\% |
|  | Subtotal | 1 | 1.0\% | 1 | 0.8\% | 1 | 1.1\% | 1 | 0.8\% |
| Asian American | Female |  |  |  |  |  |  |  |  |
|  | Male | 25 | 27.1\% | 29 | 25.4\% | 24 | 27.2\% | 29 | 25.4\% |
|  | Subtotal | 25 | 27.1\% | 29 | 25.4\% | 24 | 27.2\% | 29 | 25.4\% |
| Hispanic | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  | 1 | 0.8\% |  |  |  |  |
|  | Subtotal |  |  | 1 | 0.8\% |  |  |  |  |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female |  |  |  |  |  |  |  |  |
|  | Male | 26 | 28.2\% | 31 | 27.1\% | 25 | 28.4\% | 30 | 26.3\% |
|  | Total | 26 | 28.2\% | 31 | 27.1\% | 25 | 28.4\% | 30 | 26.3\% |
| International | Female | 1 | 1.0\% | 2 | 1.7\% | 1 | 1.1\% | 2 | 1.7\% |
|  | Male | 3 | 3.2\% | 5 | 4.3\% | 2 | 2.2\% | 7 | 6.1\% |
|  | Subtotal | 4 | 4.3\% | 7 | 6.1\% | 3 | 3.4\% | 9 | 7.8\% |
| White/Other | Female | 4 | 4.3\% | 4 | 3.5\% | 5 | 5.6\% | 5 | 4.3\% |
|  | Male | 58 | 63.0\% | 72 | 63.1\% | 55 | 62.5\% | 70 | 61.4\% |
|  | Subtotal | 62 | 67.3\% | 76 | 66.6\% | 60 | 68.1\% | 75 | 65.7\% |
| ALL FACULTY | Female | 5 | 5.4\% | 6 | 5.2\% | 6 | 6.8\% | 7 | 6.1\% |
|  | Male | 87 | 94.5\% | 108 | 94.7\% | 82 | 93.1\% | 107 | 93.8\% |
|  | Total | 92 | 100.0\% | 114 | 100.0\% | 88 | 100.0\% | 114 | 100.0\% |

## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Humanities, Fine Arts, \& Communication |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female | 3 | 1.4\% | 9 | 1.8\% | 3 | 1.4\% | 4 | 0.7\% |
|  | Male | 5 | 2.4\% | 12 | 2.4\% | 5 | 2.4\% | 13 | 2.4\% |
|  | Subtotal | 8 | 3.8\% | 21 | 4.1\% | 8 | 3.8\% | 17 | 3.2\% |
| Asian American | Female |  |  | 2 | 0.4\% |  |  | 12 | 2.2\% |
|  | Male | 2 | 0.9\% | 6 | 1.2\% | 2 | 0.9\% | 6 | 1.1\% |
|  | Subtotal | 2 | 0.9\% | 8 | 1.6\% | 2 | 0.9\% | 18 | 3.4\% |
| Hispanic | Female | 6 | 2.9\% | 12 | 2.4\% | 5 | 2.4\% | 14 | 2.6\% |
|  | Male | 12 | 5.8\% | 15 | 2.9\% | 14 | 6.7\% | 22 | 4.1\% |
|  | Subtotal | 18 | 8.7\% | 27 | 5.3\% | 19 | 9.1\% | 36 | 6.8\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female | 9 | 4.3\% | 23 | 4.5\% | 8 | 3.8\% | 30 | 5.6\% |
|  | Male | 19 | 9.2\% | 33 | 6.5\% | 21 | 10.1\% | 41 | 7.7\% |
|  | Total | 28 | 13.5\% | 56 | 11.1\% | 29 | 13.9\% | 71 | 13.4\% |
| International | Female | 1 | 0.4\% | 10 | 2.0\% | 1 | 0.4\% | 10 | 1.8\% |
|  | Male | 2 | 0.9\% | 8 | 1.6\% | 1 | 0.4\% | 7 | 1.3\% |
|  | Subtotal | 3 | 1.4\% | 18 | 3.5\% | 2 | 0.9\% | 17 | 3.2\% |
| White/Other | Female | 53 | 25.7\% | 186 | 37.1\% | 55 | 26.4\% | 192 | 36.2\% |
|  | Male | 122 | 59.2\% | 241 | 48.1\% | 122 | 58.6\% | 249 | 47.0\% |
|  | Subtotal | 175 | 84.9\% | 427 | 85.2\% | 177 | 85.1\% | 441 | 83.3\% |
| ALL FACULTY | Female | 63 | 30.5\% | 219 | 43.7\% | 64 | 30.7\% | 232 | 43.8\% |
|  | Male | 143 | 69.4\% | 282 | 56.2\% | 144 | 69.2\% | 297 | 56.1\% |
|  | Total | 206 | 100.0\% | 501 | 100.0\% | 208 | 100.0\% | 529 | 100.0\% |

## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Law Center |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female |  |  | 1 | 0.7\% |  |  | 2 | 1.6\% |
|  | Male | 1 | 2.0\% | 1 | 0.7\% | 1 | 2.0\% | 2 | 1.6\% |
|  | Subtotal | 1 | 2.0\% | 2 | 1.5\% | 1 | 2.0\% | 4 | 3.3\% |
| Asian American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  | 1 | 0.8\% |
|  | Subtotal |  |  |  |  |  |  | 1 | 0.8\% |
| Hispanic | Female | 2 | 4.0\% | 2 | 1.5\% | 2 | 4.0\% | 4 | 3.3\% |
|  | Male | 1 | 2.0\% | 1 | 0.7\% |  |  | 1 | 0.8\% |
|  | Subtotal | 3 | 6.0\% | 3 | 2.3\% | 2 | 4.0\% | 5 | 4.1\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female | 2 | 4.0\% | 3 | 2.3\% | 2 | 4.0\% | 6 | 4.9\% |
|  | Male | 2 | 4.0\% | 2 | 1.5\% | 1 | 2.0\% | 4 | 3.3\% |
|  | Total | 4 | 8.0\% | 5 | 3.8\% | 3 | 6.0\% | 10 | 8.2\% |
| International | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| White/Other | Female | 9 | 18.0\% | 36 | 27.9\% | 10 | 20.0\% | 33 | 27.2\% |
|  | Male | 37 | 74.0\% | 88 | 68.2\% | 37 | 74.0\% | 78 | 64.4\% |
|  | Subtotal | 46 | 92.0\% | 124 | 96.1\% | 47 | 94.0\% | 111 | 91.7\% |
| ALL FACULTY | Female | 11 | 22.0\% | 39 | 30.2\% | 12 | 24.0\% | 39 | 32.2\% |
|  | Male | 39 | 78.0\% | 90 | 69.7\% | 38 | 76.0\% | 82 | 67.7\% |
|  | Total | 50 | 100.0\% | 129 | 100.0\% | 50 | 100.0\% | 121 | 100.0\% |

## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Natural Sciences \& Mathematics |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female |  |  | 1 | 0.3\% |  |  | 2 | 0.6\% |
|  | Male |  |  | 3 | 0.9\% |  |  | 2 | 0.6\% |
|  | Subtotal |  |  | 4 | 1.2\% |  |  | 4 | 1.2\% |
| Asian American | Female | 2 | 1.2\% | 9 | 2.7\% | 3 | 1.8\% | 12 | 3.8\% |
|  | Male | 20 | 12.0\% | 24 | 7.3\% | 18 | 11.3\% | 27 | 8.6\% |
|  | Subtotal | 22 | 13.2\% | 33 | 10.0\% | 21 | 13.2\% | 39 | 12.4\% |
| Hispanic | Female |  |  | 3 | 0.9\% |  |  | 2 | 0.6\% |
|  | Male | 5 | 3.0\% | 7 | 2.1\% | 5 | 3.1\% | 7 | 2.2\% |
|  | Subtotal | 5 | 3.0\% | 10 | 3.0\% | 5 | 3.1\% | 9 | 2.8\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female | 2 | 1.2\% | 13 | 3.9\% | 3 | 1.8\% | 16 | 5.1\% |
|  | Male | 25 | 15.0\% | 34 | 10.4\% | 23 | 14.4\% | 36 | 11.5\% |
|  | Total | 27 | 16.2\% | 47 | 14.3\% | 26 | 16.3\% | 52 | 16.6\% |
| International | Female |  |  | 16 | 4.8\% |  |  | 14 | 4.4\% |
|  | Male | 4 | 2.4\% | 45 | 13.7\% | 6 | 3.7\% | 46 | 14.7\% |
|  | Subtotal | 4 | 2.4\% | 61 | 18.6\% | 6 | 3.7\% | 60 | 19.1\% |
| White/Other | Female | 11 | 6.6\% | 32 | 9.7\% | 12 | 7.5\% | 27 | 8.6\% |
|  | Male | 124 | 74.7\% | 187 | 57.1\% | 115 | 72.3\% | 174 | 55.5\% |
|  | Subtotal | 135 | 81.3\% | 219 | 66.9\% | 127 | 79.8\% | 201 | 64.2\% |
| ALL FACULTY | Female | 13 | 7.8\% | 61 | 18.6\% | 15 | 9.4\% | 57 | 18.2\% |
|  | Male | 153 | 92.1\% | 266 | 81.3\% | 144 | 90.5\% | 256 | 81.7\% |
|  | Total | 166 | 100.0\% | 327 | 100.0\% | 159 | 100.0\% | 313 | 100.0\% |

## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Optometry |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female |  |  | 1 | 0.8\% |  |  | 1 | 0.8\% |
|  | Male |  |  | 2 | 1.7\% |  |  | 2 | 1.6\% |
|  | Subtotal |  |  | 3 | 2.6\% |  |  | 3 | 2.5\% |
| Asian American | Female |  |  | 3 | 2.6\% |  |  | 9 | 7.5\% |
|  | Male | 2 | 5.4\% | 5 | 4.4\% | 2 | 5.8\% | 4 | 3.3\% |
|  | Subtotal | 2 | 5.4\% | 8 | 7.1\% | 2 | 5.8\% | 13 | 10.9\% |
| Hispanic | Female |  |  | 2 | 1.7\% |  |  | 2 | 1.6\% |
|  | Male | 1 | 2.7\% | 2 | 1.7\% | 1 | 2.9\% | 2 | 1.6\% |
|  | Subtotal | 1 | 2.7\% | 4 | 3.5\% | 1 | 2.9\% | 4 | 3.3\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female |  |  | 6 | 5.3\% |  |  | 12 | 10.0\% |
|  | Male | 3 | 8.1\% | 9 | 8.0\% | 3 | 8.8\% | 8 | 6.7\% |
|  | Total | 3 | 8.1\% | 15 | 13.3\% | 3 | 8.8\% | 20 | 16.8\% |
| International | Female |  |  | 6 | 5.3\% |  |  | 9 | 7.5\% |
|  | Male |  |  | 4 | 3.5\% |  |  | 9 | 7.5\% |
|  | Subtotal |  |  | 10 | 8.9\% |  |  | 18 | 15.1\% |
| White/Other | Female | 8 | 21.6\% | 29 | 25.8\% | 6 | 17.6\% | 31 | 26.0\% |
|  | Male | 26 | 70.2\% | 58 | 51.7\% | 25 | 73.5\% | 50 | 42.0\% |
|  | Subtotal | 34 | 91.8\% | 87 | 77.6\% | 31 | 91.1\% | 81 | 68.0\% |
| ALL FACULTY | Female | 8 | 21.6\% | 41 | 36.6\% | 6 | 17.6\% | 52 | 43.7\% |
|  | Male | 29 | 78.3\% | 71 | 63.3\% | 28 | 82.3\% | 67 | 56.3\% |
|  | Total | 37 | 100.0\% | 112 | 100.0\% | 34 | 100.0\% | 119 | 100.0\% |

## University of Houston - Fact Book 1997-98

## Ethnicity and Gender of Ranked and All Faculty by College <br> Percent of Semester University Total <br> Fall 1996-1997

| College: Pharmacy |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female |  |  | 1 | 2.6\% |  |  | 2 | 4.0\% |
|  | Male | 1 | 3.8\% | 1 | 2.6\% | 1 | 3.8\% | 1 | 2.0\% |
|  | Subtotal | 1 | 3.8\% | 2 | 5.2\% | 1 | 3.8\% | 3 | 6.1\% |
| Asian American | Female | 1 | 3.8\% | 2 | 5.2\% | 1 | 3.8\% | 2 | 4.0\% |
|  | Male | 3 | 11.5\% | 5 | 13.1\% | 3 | 11.5\% | 4 | 8.1\% |
|  | Subtotal | 4 | 15.3\% | 7 | 18.4\% | 4 | 15.3\% | 6 | 12.2\% |
| Hispanic | Female | 1 | 3.8\% | 1 | 2.6\% |  |  |  |  |
|  | Male | 1 | 3.8\% | 1 | 2.6\% | 1 | 3.8\% | 1 | 2.0\% |
|  | Subtotal | 2 | 7.6\% | 2 | 5.2\% | 1 | 3.8\% | 1 | 2.0\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female | 2 | 7.6\% | 4 | 10.5\% | 1 | 3.8\% | 4 | 8.1\% |
|  | Male | 5 | 19.2\% | 7 | 18.4\% | 5 | 19.2\% | 6 | 12.2\% |
|  | Total | 7 | 26.9\% | 11 | 28.9\% | 6 | 23.0\% | 10 | 20.4\% |
| International | Female | 1 | 3.8\% | 1 | 2.6\% | 1 | 3.8\% | 1 | 2.0\% |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal | 1 | 3.8\% | 1 | 2.6\% | 1 | 3.8\% | 1 | 2.0\% |
| White/Other | Female | 4 | 15.3\% | 8 | 21.0\% | 3 | 11.5\% | 17 | 34.6\% |
|  | Male | 14 | 53.8\% | 18 | 47.3\% | 16 | 61.5\% | 21 | 42.8\% |
|  | Subtotal | 18 | 69.2\% | 26 | 68.4\% | 19 | 73.0\% | 38 | 77.5\% |
| ALL FACULTY | Female | 7 | 26.9\% | 13 | 34.2\% | 5 | 19.2\% | 22 | 44.9\% |
|  | Male | 19 | 73.0\% | 25 | 65.7\% | 21 | 80.7\% | 27 | 55.1\% |
|  | Total | 26 | 100.0\% | 38 | 100.0\% | 26 | 100.0\% | 49 | 100.0\% |

## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Social Sciences |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female | 3 | 3.1\% | 4 | 2.3\% | 3 | 3.1\% | 5 | 2.9\% |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal | 3 | 3.1\% | 4 | 2.3\% | 3 | 3.1\% | 5 | 2.9\% |
| Asian American | Female | 1 | 1.0\% | 1 | 0.5\% | 1 | 1.0\% | 3 | 1.7\% |
|  | Male | 2 | 2.1\% | 2 | 1.1\% | 1 | 1.0\% | 3 | 1.7\% |
|  | Subtotal | 3 | 3.1\% | 3 | 1.7\% | 2 | 2.0\% | 6 | 3.5\% |
| Hispanic | Female | 1 | 1.0\% | 3 | 1.7\% | 1 | 1.0\% | 3 | 1.7\% |
|  | Male | 2 | 2.1\% | 5 | 2.9\% | 2 | 2.0\% | 4 | 2.3\% |
|  | Subtotal | 3 | 3.1\% | 8 | 4.6\% | 3 | 3.1\% | 7 | 4.1\% |
| Native American | Female | 1 | 1.0\% | 1 | 0.5\% | 1 | 1.0\% | 1 | 0.5\% |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal | 1 | 1.0\% | 1 | 0.5\% | 1 | 1.0\% | 1 | 0.5\% |
| ALL MINORITY FACULTY | Female | 6 | 6.3\% | 9 | 5.2\% | 6 | 6.2\% | 12 | 7.1\% |
|  | Male | 4 | 4.2\% | 7 | 4.0\% | 3 | 3.1\% | 7 | 4.1\% |
|  | Total | 10 | 10.6\% | 16 | 9.3\% | 9 | 9.3\% | 19 | 11.2\% |
| International | Female |  |  | 2 | 1.1\% |  |  | 3 | 1.7\% |
|  | Male |  |  | 2 | 1.1\% |  |  | 2 | 1.1\% |
|  | Subtotal |  |  | 4 | 2.3\% |  |  | 5 | 2.9\% |
| White/Other | Female | 12 | 12.7\% | 44 | 25.7\% | 14 | 14.5\% | 40 | 23.6\% |
|  | Male | 72 | 76.6\% | 107 | 62.5\% | 73 | 76.0\% | 105 | 62.1\% |
|  | Subtotal | 84 | 89.3\% | 151 | 88.3\% | 87 | 90.6\% | 145 | 85.8\% |
| ALL FACULTY | Female | 18 | 19.1\% | 55 | 32.1\% | 20 | 20.8\% | 55 | 32.5\% |
|  | Male | 76 | 80.8\% | 116 | 67.8\% | 76 | 79.1\% | 114 | 67.4\% |
|  | Total | 94 | 100.0\% | 171 | 100.0\% | 96 | 100.0\% | 169 | 100.0\% |

## University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Graduate School of Social Work |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female | 3 | 14.2\% | 4 | 11.1\% | 2 | 10.0\% | 2 | 5.5\% |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal | 3 | 14.2\% | 4 | 11.1\% | 2 | 10.0\% | 2 | 5.5\% |
| Asian American | Female | 1 | 4.7\% | 1 | 2.7\% | 1 | 5.0\% | 1 | 2.7\% |
|  | Male | 1 | 4.7\% | 1 | 2.7\% | 1 | 5.0\% | 1 | 2.7\% |
|  | Subtotal | 2 | 9.5\% | 2 | 5.5\% | 2 | 10.0\% | 2 | 5.5\% |
| Hispanic | Female |  |  | 1 | 2.7\% |  |  | 1 | 2.7\% |
|  | Male | 1 | 4.7\% | 1 | 2.7\% | 1 | 5.0\% | 1 | 2.7\% |
|  | Subtotal | 1 | 4.7\% | 2 | 5.5\% | 1 | 5.0\% | 2 | 5.5\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male |  |  |  |  |  |  |  |  |
|  | Subtotal |  |  |  |  |  |  |  |  |
| ALL MINORITY FACULTY | Female | 4 | 19.0\% | 6 | 16.6\% | 3 | 15.0\% | 4 | 11.1\% |
|  | Male | 2 | 9.5\% | 2 | 5.5\% | 2 | 10.0\% | 2 | 5.5\% |
|  | Total | 6 | 28.5\% | 8 | 22.2\% | 5 | 25.0\% | 6 | 16.6\% |
| International | Female |  |  |  |  |  |  |  |  |
|  | Male | 1 | 4.7\% | 1 | 2.7\% | 1 | 5.0\% | 1 | 2.7\% |
|  | Subtotal | 1 | 4.7\% | 1 | 2.7\% | 1 | 5.0\% | 1 | 2.7\% |
| White/Other | Female | 8 | 38.1\% | 19 | 52.7\% | 9 | 45.0\% | 21 | 58.3\% |
|  | Male | 6 | 28.5\% | 8 | 22.2\% | 5 | 25.0\% | 8 | 22.2\% |
|  | Subtotal | 14 | 66.6\% | 27 | 75.0\% | 14 | 70.0\% | 29 | 80.5\% |
| ALL FACULTY | Female | 12 | 57.1\% | 25 | 69.4\% | 12 | 60.0\% | 25 | 69.4\% |
|  | Male | 9 | 42.8\% | 11 | 30.5\% | 8 | 40.0\% | 11 | 30.5\% |
|  | Total | 21 | 100.0\% | 36 | 100.0\% | 20 | 100.0\% | 36 | 100.0\% |

University of Houston - Fact Book 1997-98

Ethnicity and Gender of Ranked and All Faculty by College
Percent of Semester University Total
Fall 1996-1997

| College: Technology |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fall 1996 |  |  |  | Fall 1997 |  |  |  |
|  |  | Ranked |  | All Faculty |  | Ranked |  | All Faculty |  |
|  |  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| African-American | Female |  |  |  |  |  |  | 1 | 1.2\% |
|  | Male |  |  |  |  |  |  | 1 | 1.2\% |
|  | Subtotal |  |  |  |  |  |  | 2 | 2.5\% |
| Asian American | Female |  |  |  |  |  |  |  |  |
|  | Male | 1 | 3.0\% | 3 | 3.7\% | 1 | 3.2\% | 4 | 5.0\% |
|  | Subtotal | 1 | 3.0\% | 3 | 3.7\% | 1 | 3.2\% | 4 | 5.0\% |
| Hispanic | Female |  |  |  |  |  |  | 1 | 1.2\% |
|  | Male |  |  | 1 | 1.2\% |  |  | 1 | 1.2\% |
|  | Subtotal |  |  | 1 | 1.2\% |  |  | 2 | 2.5\% |
| Native American | Female |  |  |  |  |  |  |  |  |
|  | Male | 1 | 3.0\% | 1 | 1.2\% | 1 | 3.2\% | 1 | 1.2\% |
|  | Subtotal | 1 | 3.0\% | 1 | 1.2\% | 1 | 3.2\% | 1 | 1.2\% |
| ALL MINORITY FACULTY | Female |  |  |  |  |  |  | 2 | 2.5\% |
|  | Male | 2 | 6.0\% | 5 | 6.2\% | 2 | 6.4\% | 7 | 8.7\% |
|  | Total | 2 | 6.0\% | 5 | 6.2\% | 2 | 6.4\% | 9 | 11.2\% |
| International | Female | 1 | 3.0\% | 1 | 1.2\% | 1 | 3.2\% | 1 | 1.2\% |
|  | Male |  |  | 3 | 3.7\% |  |  | 5 | 6.2\% |
|  | Subtotal | 1 | 3.0\% | 4 | 5.0\% | 1 | 3.2\% | 6 | 7.5\% |
| White/Other | Female | 10 | 30.3\% | 24 | 30.0\% | 11 | 35.4\% | 22 | 27.5\% |
|  | Male | 20 | 60.6\% | 47 | 58.7\% | 17 | 54.8\% | 43 | 53.7\% |
|  | Subtotal | 30 | 90.9\% | 71 | 88.7\% | 28 | 90.3\% | 65 | 81.2\% |
| ALL FACULTY | Female | 11 | 33.3\% | 25 | 31.2\% | 12 | 38.7\% | 25 | 31.2\% |
|  | Male | 22 | 66.6\% | 55 | 68.7\% | 19 | 61.2\% | 55 | 68.7\% |
|  | Total | 33 | 100.0\% | 80 | 100.0\% | 31 | 100.0\% | 80 | 100.0\% |

